

## FULL-TIME POSITION: JAVA DEVELOPER

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Integral7 is the market leader in on-demand credential management services. The Integral7 Credential Bureau supports comprehensive solutions to organizations administering credentials, individuals holding or pursuing credentials, and employers seeking to hire those individuals. Whatever the task – from managing programs to tracking candidate progress to verifying credentials for employment – the Integral7 solutions deliver timely results, increased efficiency and reduced costs through automation and 24x7 self-sufficiency.

Founded in 2001, Integral7 combines the expertise of leaders from the certification and data management industries. Together, they have forged a company committed to innovation, reliability and customer service.

### ***Engineering Team***

The Integral7 engineering team is a group of inspired engineers that love developing Java to deliver cutting edge applications and have a passion for innovation, developing best practices, and pride in producing excellent user experiences. Our work environment is collaborative, casual, flexible, and results-driven. Since the business provides a mission critical service to a demanding set of high-profile clients, high quality performance is required to meet customer expectations. The team is growing and looking to add similar minded professionals.

### ***Position***

Java developer who will work on the engineering team under the direction of java engineers and technical architects of the Integral7 state-of-the-art hosted credential data management system.

### ***Development Duties & Responsibilities***

- Develop high quality software, demonstrating reliability, maintainability, and scalability. This position will be responsible for software in all layers of the application, including user interfaces, business logic, and data access.
- Participate in requirements, design and code review.
- In concert with the product, quality, and support teams, take responsibility for solving business problems from idea inception to production.

### ***Experience Required***

- Five or more years experience in programming enterprise-class applications
- Java Enterprise Edition / EJB3
- SQL
- Hibernate
- Seam/JSF/RichFaces
- CSS/Javascript/DHTML
- Ajax

### ***Technologies Currently in Use***

- JBoss Enterprise Application Platform
- Java Enterprise Edition (EJB1/EJB2/EJB3)
- Microsoft SQL Server 2005
- Hibernate
- Seam/JSF
- JSP/JSTL
- CSS/Javascript/DHTML
- Drools/JBoss Rules
- XML
- Struts
- Web Services
- Ajax
- Flex
- JUnit
- Hudson
- Unix/Linux

### ***Other Requirements***

- Ability to accurately estimate work
- Communicate clearly with all team members
- Effectively manage own projects and tasks
- Strong desire for continual learning
- Demonstrates professionalism in all aspects of the job
- Self-directed, driven and results oriented with a sense of urgency
- Able to articulate and achieve meaningful goals
- Capable of working in an entrepreneurial environment
- Committed team player with passion and high standards for self, others, company and product

### ***Compensation***

- Commensurate with experience, compensation includes:
- Base pay, paid bi-monthly
- Bonus Program
- Stock Options
- The company provides health, dental, life and disability insurance as well as paid time off and a company-matched 401(k) plan.

### ***Location***

Minneapolis, Minnesota – Company Headquarters

Integral7 is located at the 5th and Nicollet light rail station in downtown Minneapolis. Our employees enjoy the urban environment where the extensive Minneapolis skyway system connects shops, stores and restaurants. Many of our employees bike, blade, walk, jog or ride the bus to work. Our building offers a health club and heated parking, and Minneapolis offers discounted parking for carpools.